Baldwin Beauty Schools

ANNUAL SECURITY REPORT

2025

The Baldwin Beauty School is a family based business that sets the highest of standards in regard to the personal safety of its students, instructors, staff and clients. The schools have in place a process to ensure that all safety provisions are up to the standards set forth by the Clery Act.

Under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (ie. the Clery Act), all schools receiving federal student aid funds are required to report crime statistics. This report is descriptive only and it is not intended to serve as a contract between the school and any other party. Baldwin Beauty School students who are themselves charged with law violations may expect the matter handled both through the criminal justice system and those standards set forth by the school. In addition, school security policies and procedures are subject to change at any time without notice. Any inquiries concerning information presented in this report may be directed to the school director at 512-458-4127.

FOR EMERGENCY ASSISTANCE:

For emergency help call 911

Students, faculty, staff and clients are encouraged to report any suspicious incident or hazardous conditions that they witness. Examples for 911 calls could include assaults, fires, severe accidents with injury, extreme psychotic behavior, etc. Anonymous callers wishing to report a crime or any other public safety issue in progress are encouraged to do so, however, if the complainant wants to file criminal charges against another for a crime, he or she cannot remain anonymous.

FOR NON_EMERGENCY ASSISTANCE:

For non-emergency help or to report a crime or incident that has already occurred, call 311 or the Austin Police Department at 512-974-2000.

Non-emergency examples could include suspicious behavior, vehicles blocking access, unsafe driving, etc.

SECURITY PROCEDURES AND ACCESS TO THE CAMPUS BUILDINGS

The Austin Police Department conducts regular vehicle patrols on and near the school campus on a regular basis. The school is open to students and clients during regular business and class hours. Admission to the school after hours is limited to authorized personal with a building key. Access hours may be adjusted to allow for special classes or events.

Students share the responsibility to assist in maintaining their own safety and are encouraged to report unsafe conditions or maintenance issues immediately.

REQUIRED NOTIFICATION (Clery Act)

A written summary of "The Annual Security Report" is available for review to all students, staff and prospective students.

Emergency Response & Evacuation Procedures

Immediate Notification

Should there be an immediate or perceived threat to the health or safety of students, staff or clients on the Baldwin Beauty School campus or the immediate area, the school emergency notification system will communicate what action to take as determined by the school director and staff. The methods of communication are as follows:

1. On-site school intercom system
2. Mass text message to students, school staff plus anyone else deemed necessary such as parents, spouses, etc.
3. E-mail message to those persons noted above
4. A follow-up notification will occur when additional information on the status of the situation is available and a clear course of action to take is determined

Significant Emergency or Dangerous Situation

Upon the development of a dangerous situation, any student, staff member or even a client on site should individually take the lead in immediately contacting the authorities at 911. In regard to public warnings, school officials have available access to an Austin Police Department application (APD) for Smart and Android phones that when set-up, sends out immediate information on urgent crime, traffic and weather emergencies. All of this information is compiled by the **Combined Transportation Energy and Communications Center** for city, fire, DPS, Capitol Metro, Travis County EMS, and Sheriff's Office. The authorities and school director or designee will determine the extent of the situation and if the need is deemed warranted, the school director or designee will initiate the emergency notification system as noted prior.

The notification will take into account the safety of the school's students, staff and clients based on assisting any victims, containing the situation, and mitigating the emergency.

Testing the Emergency Response System

- The Baldwin Beauty School requires at minimum one annual test of the school's emergency response system The test may be announced or unannounced.
- The school's emergency notification system will indicate that the drill is a test only.
- An analysis will be conducted after the test to determine if procedures in place are adequate
- The school's emergency response and evacuation procedures will be available in the Emergency Response Plan.

Missing Student Notification Procedures

The Baldwin Beauty School requires that should any school staffer or student have knowledge that a student has been missing for more than 24 hours, or sooner if circumstances warrant, the school director or designee must be notified immediately.

Upon notification of the concern, the school director will try to determine if the student is actually missing. Some or all of the following steps will be taken:

- Call the student's cell phone or check on- line networking accounts (Facebook, Twitter, instagram, etc.)
- Contact parents or other emergency contacts on file
- Contact known friends or employers

Should the above efforts prove unproductive, the Austin Police Department should be notified immediately in order for them to initiate a formal missing person report with inputs to the Texas Crime Information Center (TCIC) and the National Crime Information Center (NCIC).

Note: All students at the time of registration are required to list at least one emergency contact plus contact information for their nearest living relative.

- Once the Austin Police Department has determined after investigation that the student is indeed missing , the Baldwin Beauty School will in conjunction with the APD notify the students emergency contact. If the missing student is under the age of 18 and is not an emancipated individual, Baldwin Beauty School will notify the student's parent or legal guardian as soon as possible.

Registered Sex Offender Information

Information concerning persons who are required by Texas state law to register as sex offenders, including registered sex offenders who are enrolled or employed at the Baldwin Beauty School , may be obtained from the Austin Police Department at 512-974-6280 (Reference SOAR- Sex Offender Apprehension And Registration). In addition, the APD actually recommends using the following web site via the Texas Department of Public Safety. Texas Public Sex Offender Registry

School Crime Log and Crime Statistics

The Baldwin Beauty School's, for the purpose of meeting the requirements of the Clery Act, maintains a daily crime log that is open for inspection upon request. This log contains a description of the nature, date, time, location, and disposition of any crimes committed at the school itself plus the immediate surrounding area as designated to be included in the school crime statistics. The appropriate records for the crimes committed in the surrounding designated area are obtained from the Austin Police Department.The victim or victims of any documented crime on the school site itself may be informed of the general outcome of any related school disciplinary hearing or resultant action.

In the preparation of the Baldwin Beauty School Crime Statistics Summary at the end of this report, all incidents in the immediately preceding calendar year reported to the Baldwin Beauty School are reviewed by the school director for accuracy and submission to the annual report plus the data received from the Austin Police Department. Any incident reports meeting the definitions of crimes listed below are included in the annual report. All reports are reviewed by the school director to eliminate any duplicate reports and then categorized as required by law. These statistics are published in both electronic and hard copy formats within the Annual Security Report and distributed as proscribed by the dictates of the Clery Act.

CRIME DEFINITIONS

The Jeanne Clery Disclosure Of Campus Security Policy and Campus Crime Statistics Act (or the Clery Act), require schools, colleges and universities that receive federal funds to report those crimes that are classified by the Federal Bureau of Investigation Uniform Crime Reports (UCR) as listed below. In addition, colleges must report any hate crimes (by category of prejudice) for the crime categories listed below or any other hate crime involving bodily injury. Schools are also required to report any arrests or referrals for school disciplinary action for liquor and drug law violations plus any weapons violations.

Murder/Non-Negligent Manslaughter

The killing of another person with malice aforethought (intention to kill or cause serious harm)

Criminal Homicide Manslaughter By Negligence

Usually refers to an unintentional killing that results from recklessness or criminal negligence, or from an unlawful act that is a misdemeanor or low level felony (such as DUI)

Sex Offenses

A class of sexual conduct prohibited by law as defined below:

Rape

A type of sexual assault usually involving intercourse or other forms of sexual penetration perpetuated against a person without that persons consent.

Indecent Fondling

The touching of the private body parts of another person, without the consent of the victim, including those instances where the victim is incapable of giving consent.

Incest

Sexual activity between family members or close relatives as defined by law.

Statutory Rape

Sexual activity in which at least one person is below the age of legal consent.

Robbery

The crime of taking or attempting to take anything of value by force or threat of force or by putting the victim in fear.

Aggravated Assault

An attempt to cause serious bodily injury to another or to cause serious bodily injury purposely, knowingly, or recklessly, with an extreme indifference to human life.

Burglary

The unlawful entry of a building for the purposes of committing a felony or theft.

Motor Vehicle Theft

The criminal act of stealing or attempting to steal a car (or any other motor vehicle).

Arson

The crime of intentionally, deliberately and maliciously setting fire to buildings, wild land areas, dumpsters, vehicles or other property with the intent to cause damage.

Hate Crimes
Generally refers to criminal acts that are seen to be motivated by bias against another perceived race, gender, religion, sexual orientation, ethnicity, disability, national origin or gender identity.

Domestic Violence
A pattern of behavior which involves violence or other abuse by one person against another in a domestic setting, such as in marriage or co-habitation. Domestic violence may include physical, verbal, emotional, economic, religious and sexual abuse.

Dating Violence
Dating abuse or violence is defined as the perpetration or threat of an act of violence by at least one member of an unmarried couple on the other member within the context of dating or courtship. This includes sexual assault/harassment, verbal/physical threats, plus verbal, mental and physical abuse. Dating violence does not include acts covered under the definition of domestic violence.

Stalking
Stalking is unwanted or obsessive attention by an individual or group toward another person. Stalking behaviors are related to harassment and intimidation and may include following the victim in person or monitoring them. Stalking may cause a reasonable person to fear for his or her safety, the safety of others, plus the accompanying effect of substantial emotional distress which is defined as significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling; and "reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

Liquor Law Violations
The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages not to include driving under the influence or drunkenness. This includes furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned.

Drug Abuse Violations
The violation of laws or ordinances prohibiting the production, distribution, and/or use of certain controlled substances. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and distribution of narcotic drugs. The following drug categories are specified; opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics—manufactured narcotics that can cause true addiction (demerol, methadone); and dangerous non-narcotic drugs such as barbiturates and benzedrine

Weapons Law Violations
Reference the Baldwin Beauty Schools internal policy on weapons

Disciplinary Referrals for Liquor, Drug and Weapons Law Violations
The referral of any student to the school director for any of the violations listed above that initiates a disciplinary action of which a record is kept and which may result in the imposition of a penalty or sanction. It is possible that a student could be both arrested and referred for school discipline for alcohol, drug and weapons violations. In such instances, the action is counted only in the arrest category and not the referral.

Campus Definition

Any building or property owned or controlled by the Baldwin Beauty Schools within the same reasonably contiguous geographic area of the campus and used by the institution in direct support of, or in a manner related to, the institution's educational purposes.

Public Property Definition

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are immediately adjacent to and accessible from the school. For the purposes of the Baldwin Beauty Schools crime statistics, the immediate area of 3005 South Lamar Blvd. (school location/address) and the surrounding area as defined by the intersections of South Lamar/Lightsey and Manchaca Rd./Lightsey to the south and South Lamar/Panther Trail and Manchaca Rd./Prather Lane intersections to the north.

Procedures for Reporting a Crime or Emergency:

For non-emergencies, please contact Baldwin Beauty School at 512-458-4127 and the Austin Police Department non-emergency line 311 or 512-974-2000. For emergencies only please dial 911 and inform Baldwin Beauty School staff of the emergency. Any suspicious activity or person seen in thee parking areas or loitering and around vehicles, inside the building or outside the building should be reported to either Baldwin Beaut School staff or Austin Police Department.

Baldwin Beauty School encourages anyone who is a victim or a witness to any crime to report the incident promptly and accurately to the police. Police reports in the state of Oklahoma are public records, and Baldwin Beauty School cannot hold report of crimes in confidence. Crimes should be reported to Baldwin Beauty School to ensure inclusion in the Crime Statistics Report and to aid in providing timely warning and notices to the students, staff and guest when appropriate. Reports that are to be included in the Crime Statistics Report will be made confidential.

All incidents are reviewed by owners of Baldwin Beauty School and potential action will be taken if, after investigation, it is deemed appropriate. Upon receipt of this report Baldwin Beauty School will determine the appropriate response, which could include disciplinary action against the offender(s), notification to the campus community or other public safety alternatives deemed appropriate given the circumstance. If the incident is criminal in nature, local law enforcement agencies will be notified immediately. If the incident is an emergency call 911 immediately. If a sexual assault or rape should occurs, staff on the scene, including APD, will off the victim a wide variety of services.

Security and Access Policy:

During business hours, Baldwin Beauty School will be open to students, parents, employees, contractors, clients and invitees. During non-business hours, access to Baldwin Beauty School is only open by key, if issued.

Security cameras are currently present inside and outside the school as well as in the front entranceway. Baldwin Beauty School also has a security system installed. Baldwin Beauty School does not have off campus locations for monitoring and recording from local police.

Crime Preventions & Security Awareness:

A common theme of crime prevention is to encourage students and employees to be aware of their own security and the security of others. The following Safety Tips are distributed to new students at the time of orientation.

1. Do not allow the opportunity for a crime to occur- avoid placing yourself in environments in which it's easier for criminals to commit a personal crime.
2. Always keep your doors and windows locked.

3. If possible, let a friend or roommate know where you are, whom you'll be with, and when you'll be back when going out.
4. Trust your instincts! If you feel uncomfortable about someone near you on the street, in an elevator, or getting off a bus, head for a populated place or yell for help.
5. Use well-lit and busy sidewalks.
6. Avoid walking alone or walking near vacant lots, alleys, construction sites, and wooded areas.
7. Carry a cell phone, whistle, or a personal alarm to alert people that you need help.
8. Lock our car doors and roll up the windows completely, even if you're only running a quick errand. Do not leave valuables in the car in plain sight.
9. If you choose to drink, drink legally and responsibly. Remember that your ability to respond is diminished by over-consumption of alcohol.
10. Stay alert at all times and call the police immediately to report suspicious activity.
11. Never leave personal property left unattended.
12. Put ICE (In Case of Emergency) in your cell phone, along with a name and telephone number of a loved one, to enable emergency services to personally to contact your family in case of an emergency.
13. Listening to loud music or using your cell phone distracts you from being alert to potential safety issues. Unplug yourself and stay tuned in with your immediate environment.
14. Utilize crosswalks at all times obey signal when at an intersection when walking.
15. When driving, be aware of pedestrians and bicyclists and yield to them when required by law.

Campus Law Enforcement and/or Security:

Ba**ldwin** Beauty **School** does employ Campus Security.

Pastoral Counselors and Professional Counselors:

Ba**ldwin** Beauty **School** does not employ any Pastoral or Professional Counselors.

Emergency Testing:

Ba**ldwin** Beauty **School** will test the emergency response and evacuation procedure on an annal basis through performing drills of these procedures. Staff members will be made aware of these tests in advance; however, students will not be notified ahead of time. Students are notified about drill procedures through email and a class about this. Documentation of the description of the test including the date, time began, time ended, and if students and staff were announced will be taken.

Emergency Response and Evacuation;

In the event that significant emergency or dangerous situation were to be confirmed on campus, involving an immediate threat to the health or safety of students or employees,

Baldwin Beauty School will immediately notify all students and staff of the emergency or situation. An emergency or dangerous situation will be confirmed by the Director/Campus Security of the school prior to notifying students and staff. Confirmation of such an event will be made after investigation of the situation and determination that an immediate threat is posed. In the situation that such an even arises Baldwin Beauty School Director/ Campus Security will initiate the notification of staff and students though verbal and electronic announcements. The content of the notification will depend on the emergency taking place. If the owners are unable to be contacted, all staff members will have the authority to carry out notification to staff and students. Baldwin Beauty School will, without delay, and taking into account the safety of the students and staff, determine the content of the notification and initiate the notification system, unless issuing a notification will in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. Evacuation of the school will take place if deemed necessary and beneficial by Director/Campus Security: Staff members will be notified of the decision to evacuate and will be responsible for assisting in the evacuation of all students, clients, and other staff members. Any of the personnel listed above and responsible for confirming an emergency and initiating the notification system. To disseminate information to the larger community emergency information will be disseminated by television, radio, or Baldwin Beauty School social media accounts.

Who to contact:

Anyone with information warranting a timely warning should report circumstances to any of the following personnel:

Administrative Office/President- Randy Baldwin; randy@baldwinbeautyschools.com

Administrative Office/Admissions- Molly Lavrenchik; molly@baldwinbeautyschools.com

Campus Security-Molly Lavrenchik ; molly@baldwinbeautyschools.com

Timely Warning Procedure:

Personnel at Baldwin Beauty School will issue a timely warning when a report is received of violent crime against a person or particularly threatening crime against property on the campus that represents an ongoing danger to the safety of students, faculty and staff. Timely warning are sequentially numbered, beginning January 1 of each year, and provide details of the crime, a description of the suspect if known, information on whom to contact about the investigation.

When Director/Campus Security at Baldwin Beauty School becomes aware of off-campus crimes investigated by the Austin Police Department that may present a serious or continuing threat to the campus community, a Timely Warning may be issued. This will be determined by personnel on a case-by-case basis based on the facts of the situation, the

possible impact to the campus community, and the information provided by Police Department. Information included in Timely Warnings:

1. A succinct statement of the incidents
2. Possible connection to previous incidents, if applicable.
3. Physical description of the suspect, if applicable.
4. Photo or composite drawing of the suspect, if available.
5. Date and time the bulletin was released.
6. Other relevant and important information.

The warning will be issued through email, memos, texts or announcement to students, faculty and staff by a member of the administrative personnel listed above. Personnel may also contact the media directly to distribute information about criminal incident in some situations.

Geography:

Campus is defined as any building or property owned or controlled by the school within the same contiguous geographic area and used by the school in direct support of or related to its educational purpose. The campus includes the facilities located at 8440 Burnet Rd. Ste. 140 Austin, TX 78757, there are no buildings or properties owned or controlled by campus student organizations which are recognized by this institution. However, public property that is within Baldwin Beauty School campus would include our parking lot, as well as the sidewalks along side and directly in front of the school

Off-Campus Locations and Student Organizations:

Baldwin Beauty School does not own any off-campus locations for student organizations.

Alcoholic Beverages:

The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. Violators are subject to school disciplinary action, criminal prosecution, fine and imprisonment. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone less that 21 years of age in a public place or a place open to the public is illegal. It is also violation of Baldwin Beauty School policy for anyone to consume or possess alcohol in any public or private area of its campus.

Illegal Drugs and Financial Aid:

An important sanction under federal law is that persons convicted of any federal or state offense involving possession of a controlled substance are ineligible to receive any or all federal benefits (e.g., social security, student loans) for up to one year. If the offense involves distribution of a controlled substance, the guilty person could be ineligible for any or all federal benefits for up to 5 years. Any students convicted of possessing or selling illegal drugs while receiving Title IV assistance will be ineligible for FSA funds based on the following chart:

Offense (s)	Possession of Illegal Drugs	Sale of Illegal Drugs
1St offense	1 year from date of conviction	2 years from date of conviction
2nd offense	2 years from date of conviction	Indefinite period
3rd offense	Indefinite period	Indefinite period

Alcohol and Substance Abuse Information:

DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

ATTENTION TO ALL STUDENTS AND EMPLOYEES

STANDARDS CONDUCT

Baldwin Beauty School prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students and staff on the property or as part of any Baldwin Beauty School activities. Baldwin Beauty School will immediately contact law enforcement officials to report all unlawful activities.

The health risks of the use of illicit drugs and alcohol abuse require providing education and referral for students and staff. Baldwin Beauty School provides education annually and refers students and staff to local services. Area drug abuse information, counseling and referral and treatment centers information is made available to students or staff members.

Baldwin Beauty School distributes drug and alcohol prevention information to all students and employees annually.

Baldwin Beauty School will expel students and terminate staff involved in unlawful possession, use or distribution of illicit drugs and alcohol. Baldwin Beauty School will refer such cases to the proper authorities for prosecution. Student and staff may be reinstated upon completion of an appropriate rehabilitation program.

As a condition of employment, employees must notify Baldwin Beauty School of any criminal drug statute conviction for a violation occurring in the workplace not later than five days after such conviction.

There are serious legal sanctions for illegal use of drugs and/or alcohol. There are serious health risks associated with such use. Heath risks associated with the use of illicit drugs and the abuse of alcohol include: impaired mental and physical health, neurological disease/damage, memory violence, impulsive behavior, convulsive seizures, homicide,

suicide, cardiac disease or damage, gastritis, anemia, liver failure and pancreatic disease, deteriorating relationships, and death.

As a student and/or staff member at Baldwin Beauty School, I understand Baldwin Beauty School's policies as stated above and recognize their impact on my future at the school if I break the law related to drug and/or alcohol use.

Institutional Sanctions

Immediate termination from employment, or in case of a student from school, will be imposed for use, distribution, or possession of illicit drugs and alcohol.

The institution will notify the student or employee in writing if the institution becomes aware of any violation of this policy. The student or employee may request a formal hearing after receiving said notice. Three (3) members from the faculty and staff will comprise the hearing board. If the student or employee fail to request a hearing within 3 business days them immediate termination will take place.

If a student or employee requests a hearing, the owner will notify the student/employee of when the hearing date will take place the student or employee have the right to be present by legal counsel for this purpose. The hearing board will take testimony form all individuals involved in the case.

The institution's administration will then be notified of the owner's decision. In all cases the owner's decision will be final. The institutions administration will then notify the student or employee of the owner's decision. In the party is found to have violated the institution's Drug and Alcohol Prevention Policy, then immediate termination from the school or employment will result.

Legal Sanctions (Federal, State, and Local)

Please see the list below.

Health Risks associated with use and abuse of drugs and alcohol

Please see the list below.

Drug and alcohol counseling/treatment availability

Please see the list below.

Those students or employees in violation of Federal, State, and local laws for use, passion or distribution of controlled substances or alcohol abuse are subject to any of the following sanctions or combination thereof:

1. Prison sentence
2. Probation

3. Monetary penalties
4. Substance abuse programs
5. Suspension of driving privileges
6. Driver's education program
7. Community service

An overview of Federal Sanction is enclosed. The State Sanctions are included in R:964, Section 202 of the Controlled Substance Act.

Resources for Treatment at Locations:

The following is a list of the entities that provide services for alcohol and drug education and help:

- National Domestic Violence Hotline: 800-799-SAFE (7233)
- National Institute on Drug Abuse Hotline: 1-800-662-HELP
- National Institute on Drug Abuse Workplace Helpline: 1-800-843-4971
- National Clearinghouse for Alcohol and Drug information: 1-301-468-2600
- The Center for Substance Abuse Treatment and Referral Hotline 1-800-662-Help
- The Center for Substance Abuse Prevention Helpline 1-800-967-5752

Austin Texas, Travis County Area Referral Services

Psychiatric Emergency Services	Austin	512-472-HELP 4357
Safe Place (Rape/Battered Woman Shelter)	Austin	512-267-SAFE 7233
Williamson County Crisis Hotline	Williamson Co.	800-460-7233
Austin Travis County Integral Care	Austin/Travis Co.	512-472-4357
Phoenix House (Drug Treatment Center)	Austin	512-440-0613

Any student who suspects they or someone else may be at risk are invited to seek services that can be of help. Baldwin Beauty School maintains drug and alcohol education information and a list of counseling and support services, including local services, which can be obtained from any staff member.

Vaccination Policy:

Baldwin Beauty School does not have a vaccination requirement.

Weapons:

The possession and/or use of weapons on school property are strictly prohibited. The carrying of a weapon on a college property is a violation of Baldwin Beauty school policy and state and federal law. Carrying a weapon on campus will result in campus discipline and the offender may be referred to local law enforcement for criminal charges.

Health Risks

Baldwin Beauty School is committed to providing its students and employees a drug and alcohol free workplace and learning environment. Baldwin Beauty School prohibits the unlawful passion, use manufacture, or distribution of unauthorized drugs and alcohol in thee workplace, on the campus, or at any activities. Baldwin Beauty School will provide a safe responsive environment for all students and employees.

Outlined below is a listing of drugs of abuse and their health risks taken from the U.S. Drug Enforcement Administration website.

Alcohol

Alcohol (beer, wine, or liquor) has a high potential for physical and psychological dependence as well as resulting in increased tolerance. Possible effects include impaired memory, slurred speech, drunken behavior, slow onset, vitamin deficiency, and organ damage. Overdose may result in vomiting, respiratory depression, loss of consciousness, and possible death. Withdrawal may include trembling, anxiety, insomnia, vitamin deficiency, confusion, hallucinations, and convulsions.

Females who drink alcohol during pregnancy may give birth to infants with Fetal Alcohol Syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents ae at greater risk that other youngsters of becoming alcoholics. Alcohol use is often related to acquaintance rape and failure to protect oneself from sexually transmitted diseases (STDs). Additionally, alcohol-related accidents are the number one cause of death in the 16-24-year-old age group.

Narcotics (including heroin, morphine, hydrocodone, oxycodone, codeine, and others) have a high potential for both physical and psychological dependence as well as resulting in increased tolerance. The possible effects of using narcotics include euphoria, drowsiness, respiratory depression, constricted pupils, and nausea. Overdose may result in shallow breathing, clammy skin, convulsions, coma, and death. Withdrawals may include irritability, tremors, panic nausea, chills, and sweating.

Other Depressants

Other depressants (including GHB or liquid ecstasy, valium, Xanax, Ambien, and barbiturates) have a potential for both physical and psychological dependence as ell as resulting increase tolerance. The possible side effects include slurred speech, disorientation, appearance of intoxication, and impaired memory. Overdose may result in shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, and possible death. withdrawal may include anxiety, insomnia tremors, delirium, convulsions, and possible death.

Stimulants

Stimulants (including cocaine, methamphetamine, and methylphenidate) have a possible risk of physical and psychological dependence. Tolerance can develop in all stimulants. The possible side effects include increase alertness, excitation, euphoria, increased pulse rate and blood pressure, insomnia, and decreased appetite. Overdose may result in agitation, increased body temperature, hallucinations, convulsions, and possible death. Withdrawal may result in apathy, long periods of sleep, irritability, depression, and disorientation.

Hallucinogens

Hallucinogens (including MDMA, LSD, Phencyclidine, and others) are less likely to result in physical dependence, with the exception of phencyclidines and analogs, and vary in terms of psychological dependence, ranging from non to moderate (MDMA) to high (phencyclidine and analogs). Tolerance can develop. Possible side effects include heightened senses, teeth grinding, and dehydration (MDMA and analogs) and hallucinations, altered perception of time and distance in other types of hallucinogens. Overdose may result in increased body temperature and cardiac arrest for MDMA and more intense episodes for LSD. Some hallucinogens may result in muscle aches and depression when in withdrawal (MDMA) or may result in drug seeking behavior.

Cannabis

Cannabis includes marijuana, tetrahydrocannabinol (THC), and hashish or hashish oil. Ll may result in moderate psychological dependence with THC resulting in physical dependence. Tolerance can develop in all form. Possible effects include euphoria, relaxed inhibitions, increased appetite, and disorientation. Overdose may result in fatigue, paranoia, and possible psychosis. Withdrawal may occasionally result in insomnia, hyperactivity, and decreased appetite.

Crime Prevention and Safety Awareness Programs

Baldwin Beauty School engages in comprehensive educational programming consisting of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees. Crime prevention and security awareness programs and information available from crime prevention specialists and officers include, but are not limited to, new student and employee orientation, campus safety, personal safety, security surveys, theft prevention, robbery prevention techniques and basic assault---date rape prevention. These and other programs are available upon request and ae presented throughout the year to students and employees on campus.

Crime prevention officers address classes or groups in crime prevention. Baldwin Beauty School has developed an annual educational campaign consisting of presentations and the distribution of educational material to new students; participating in and presenting information and materials during new employee orientation; and presenting programs throughout the year.

Baldwin Beauty School definition of Domestic Violence, Dating Violence, Sexual Assault and Stalking

Baldwin Beauty School prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the College community.

Domestic Violence includes actual physical abuse, an attempt to harm another, placing another in fear of imminent, serious, physical harm, or causing another to engage in sexual relations by force, threat of force, or duress.

Examples of behaviors that may constitute domestic violence include the following:

- Hitting, punching, pinching, slapping, or choking someone with whom the person in intimately involved.
- Violating a protective order
- Harming a person's animals or children while in a dating relationship.

Examples of behaviors that may constitute dating violence include the following:

- Taking away a person's cell phone during an argument to prevent the person from calling a friend or the police for help.
- Threatening to do self-harm if another does not do what is said.
- Threatening to physically assault someone the individual is dating if the person does not do what is said.

Sexual Assault includes:

Non-consensual Sexual Intercourse (or attempts to commit the same) defined as any intentional sexual as touching with any object or body part that is without consent and/or force. Sexual contact is defined as kissing or touching other's intimate parts. Intimate parts are a person's groin, buttocks, mouth, or breasts.

Non-consensual Sexual Intercourse (or attempts to commit the same) defined as penetration of a person's vagina, anus, or mouth with any object or body part that is without consent and/or by force.

Examples of behaviors that may constitute sexual assault include the following:

- Having sex with a mentally or physically incapacitated person.
- Forcing someone to perform oral sed on you or another
- Touching someone's breasts without consent
- Putting your intimate parts on or in another without consent.

Stalking is when and individual engages in a pattern of conduct or series of acts on more that one occasion directed at a specific person which seriously alarms or annoys that person and would cause a reasonable person to suffer substantial emotional distress or fearfulness for his/her safety or the safety of his/her pets or family members.

Consent & Incapacitation:

To consent means to outwardly express agreement for sexual activity. Consent can be a verbal "yes." It can also be demonstrated non-verbally, with actions that clearly tell the other person that she/he is willingly and freely engaging in sexual contact. Consent cannot be inferred through silence, or lack of resistance. Consent to one activity does not constitute consent to other sexual acts. Past sexual activity does not constitute consent for future acts. If, at any time, consent is uncertain, the initiating party should stop and obtain verbal consent. Consent can be withdrawn at any time.

A person who is incapacitated for purposes of this protocol is one who is not legally able to give consent because they are mentally or physically helpless and may not be aware sexual activity is occurring.

A person is mentally or physically incapacitated when they have consumed alcohol and/or drugs, legal or illegal, voluntarily or involuntarily, and are in a state where a reasonable person would believe that they are unable to make reasonable judgments or render self-care. Incapacitation includes, but is not limited to, being highly intoxicated, passed out, or asleep. When incapacitation occurs due to alcohol or drug use, indicators of incapacitation may include the following:

- Slurred speech
- Bloodshot or unfocused eyes
- Unsteady gait; needing assistance to walk/stand
- Vomiting
- Outrageous or unusual behavior
- Concern expressed by others about the individual
- Expressed memory loss or disorientation

An individual may also be in a state known as a "blackout" where they are also incapacitated and while they may appear to give consent, they do not actually have conscious ability to do so. Therefore; it is of particular importance that any two people engaging in sexual activity know the others level of intoxication prior to beginning sexual contact. The standard that shall be applied is whether or not a reasonable person would have known, based on the facts and circumstances presented, that the other party was incapacitated and therefore, not capable of legally consenting. As to the accused, being under the influence of alcohol or drugs is never a defense to this protocol and does not excuse sexual misconduct.

Bystander Intervention

Bystander Intervention means safe and positive options that may be carried out by an individual, or individuals, to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective interventions options, and taking action to intervene. Bystander intervention is a philosophy and strategy for prevention of various types of violence, including bullying, sexual harassment, sexual assault, and intimate partner violence. A bystander who witnesses the conditions that perpetuate violence has the choice and power to intervene. Stepping in can stop violence and/or potential injury and can keep someone from becoming a victim. Interventions don't have to be dramatic but can be asking a friend to leave a party with you, redirecting a conversation, or interrupting an incident. Bystander intervention includes walking a classmate to his/her car after class, not leaving an overly intoxicated person in a bar/party alone, not leaving an unconscious person alone, intervening when someone is being degraded or emotionally abused, and calling police when a potentially violent situation is unfolding. Positive bystander behavior plays a powerful role in creating an environment free from sexual violence.

Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are okay.

- Confront people who seclude, hit on, attempt to make out with, or have sex with people who are incapacitated
- Speak up when someone discusses plans to take sexual advantage of another person
- Believe someone who discloses sexual assault, abusive behavior or experience with stalking
- Refer people to resources listed in this document for support in health, counseling or with legal assistance

Risk Reduction

Risk Reduction is defined as options designed to decrease perpetration and bystander inaction, increase empowerment for victims in order to promote safety and help individuals and communities address conditions that facilitate violence. While you can never completely protect yourself from sexual assault, there are some things you can do to help reduce your risk of being assaulted. To reduce one's risk of sexual assault or harassment, strategies below were taken from Rape, Abuse, & Incest National Network, www.rainn.org.

Avoid dangerous situations by doing the following:

- **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get **out of a bad situation.**

- Try to **avoid isolated areas.** It is more difficult to get help if no one is around.
- **Walk with purpose.** Even if you don't know where you are going, act like you do.
- **Trust your instincts.** If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
- **Make sure your cell phone is with you** and charged and that you have cab money.
- **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
- **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.

Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking

Baldwin Beauty Schools engages in comprehensive, intentional, and integrated educational programming, initiatives, strategies and campaigns intended to prevent domestic violence, dating violence, sexual assault and stalking that:

a) are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs and informed by research or assessed for value, effectiveness, or outcome; and
b) consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

a. identify domestic violence, dating violence, sexual assault, and stalking as prohibited conduct;
b. define what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
c. define what behavior and actions constitute consent to sexual activity in the State of Texas
d. provide safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;
e. provides information in risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.

Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault or Stalking Occurs

After an incident of sexual assault, dating violence or domestic violence, the victim should consider seeking medical attention as soon as possible at any local hospital in the victim's city of residence or location of the incident. Time is a critical factor for evidence collection and preservation. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to College adjudicators/investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with campus administration or other local law enforcement agencies to preserve evidence in the event that the victim decides to report the incident to law enforcement or the College at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault and Stalking

If you have been the victim of domestic violence, dating violence, sexual assault or stalking, you should report the incident promptly to Director/Campus Security if the victim so desires. Other campus personnel such as faculty and staff may assist in reporting the sexual assault, domestic violence, dating violence and stalking to the Police Department. If the assault occurred outside of the College, the local police department where the assault occurred should be called and may be reached by dialing 911. The College will provide resources to persons who have been victims of sexual assault, domestic violence, dating violence or stalking, and will apply appropriate disciplinary procedures to those who violate this policy.

Procedures the College Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault or Stalking is Reported

Baldwin Beauty School has procedures in place that serve to be sensitive to victims who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling,

health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as academic and working accommodations, if reasonably available. Baldwin Beauty School will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to Baldwin Beauty School or local law enforcement. Students and employees should contact Director/Campus Security.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, below are the procedures that the College will follow as well as a statement of the standard of evidence that will be used during any disciplinary hearing on campus arising from such a report:

Procedures for Student Violations of Baldwin Beauty School Sexual Misconduct Protocol		
Procedure institution will follow for Sexual Assault	Evidentiary Standard	Sanctions
1. Depending on when reported (immediate vs. delayed report), institution will provide complainant with access to medical care. 2. Institution will assess immediate safety needs of complainant. 3. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 4. Institution will provide complainant with referrals to on-and off-campus mental health providers. 5. Institution will assess need to implement interim or long-term protective measures such as changes in class schedule, "No Contact" directive between both parties.	The preponderance of the evidence standard.	❖ Warning or Reprimand ❖ Disciplinary Probation ❖ Disciplinary Suspension ❖ Disciplinary Expulsion (*Defined by the Disciplinary Action Section of the Student Handbook)

6. Institution will provide a "No Trespass" directive to accused party, if deemed appropriate. 7. Institution will provide written instructions on how to apply for a protective order. 8. Institution will provide a copy of the Sexual Misconduct Protocol to complainant and inform the complainant regarding time frames for inquiry, investigation and resolution. 9. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is. 10. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.		

Procedure institution will follow for Stalking	Evidentiary Standard	Sanctions
1. Institution will assess immediate safety needs of complainant. 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 3. Institution will provide written instructions on how to apply for a protective order. 4. Institution will provide written information to complainant on how to preserve evidence. 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate. 6. Institution will provide a "No Trespass" directive to accused party, if deemed appropriate.	The preponderance of the evidence standard.	❖ Warning or Reprimand ❖ Disciplinary Probation ❖ Disciplinary Suspension ❖ Disciplinary Expulsion (*Defined by the Disciplinary Action Section of the Student Handbook)

Procedure institution will follow for Dating Violence	Evidentiary Standard	Sanctions
1. Institution will assess immediate safety needs of complainant. 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 3. Institution will provide written instructions on how to apply for a protective order. 4. Institution will provide written information to complainant on how to preserve evidence. 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate. 6. Institution will provide a "No Trespass" directive to accused party, if deemed appropriate.	The preponderance of the evidence standard.	❖ Warning or Reprimand ❖ Disciplinary Probation ❖ Disciplinary Suspension ❖ Disciplinary Expulsion (*Defined by the Disciplinary Action Section of the Student Handbook)

Procedure institution will follow for Domestic Violence	Evidentiary Standard	Sanctions
1. Institution will assess immediate safety needs of complainant. 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 3. Institution will provide written instructions on how to apply for a protective order. 4. Institution will provide written information to complainant on how to preserve evidence. 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate. 6. Institution will provide a "No Trespass" directive to accused party, if deemed appropriate.	The preponderance of the evidence standard.	❖ Warning or Reprimand ❖ Disciplinary Probation ❖ Disciplinary Suspension ❖ Disciplinary Expulsion (*Defined by the Disciplinary Action Section of the Student Handbook)

Procedures for Employee Violations of Ponca City Beauty College Sexual Misconduct Protocol		
Procedure institution will follow for Sexual Assault	Evidentiary Standard	Sanctions
1. Depending on when reported (immediate vs. delayed report), institution will provide complainant with access to medical care. 2. Institution will assess immediate safety needs of complainant. 3. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 4. Institution will provide complainant with referrals to on- and off-campus mental health providers. 5. Institution will assess need to implement interim or long-term protective measures, such as changes in class schedule, "No Contact" directive between both parties. 6. Institution will provide a "No Trespass" directive to accused party, if deemed appropriate. 7. Institution will provide written instructions on how to apply for a protective order. 8. Institution will provide a copy of the Sexual Misconduct Protocol to complainant and inform the complainant regarding time	The preponderance of the evidence standard.	Appropriate disciplinary action, including and up to termination of employment.

frames for inquiry, investigation and resolution. 9. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is. 10. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.		

Procedure institution will follow for Stalking	Evidentiary Standard	Sanctions
1. Institution will assess immediate safety needs of complainant. 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 3. Institution will provide written instructions on how to apply for a protective order. 4. Institution will provide written information to complainant on how to preserve evidence. 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate. 6. Institution will provide a "No Trespass" directive to accused party, if deemed appropriate.	The preponderance of the evidence standard.	Appropriate disciplinary action, including and up to termination of employment.

Procedure institution will follow for Dating Violence	Evidentiary Standard	Sanctions
1. Institution will assess immediate safety needs of complainant. 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 3. Institution will provide written instructions on how to apply for a protective order. 4. Institution will provide written information to complainant on how to preserve evidence. 5. Institution will assess need to implement interim or long---term protective measures to protect the complainant, if appropriate. 6. Institution will provide a "No Trespass" directive to accused party, if deemed appropriate.	The preponderance of the evidence standard.	Appropriate disciplinary action, including and up to termination of employment.

Procedure institution will follow for Domestic Violence	Evidentiary Standard	Sanctions
1. Institution will assess immediate safety needs of complainant. 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department. 3. Institution will provide written instructions on how to apply for a protective order. 4. Institution will provide written information to complainant on how to preserve evidence. 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate. 6. Institution will provide a "No Trespass" directive to accused party, if deemed appropriate.	The preponderance of the evidence standard.	Appropriate disciplinary action, including and up to termination of employment.

BALDWIN BEAUTY SCHOOLS South Campus CRIME STATISTICS SUMMARY

CRIME CATEGORY	*ON CAMPUS†*			*ON PUBLIC PROPERTY ON OR NEAR CAMPUS*				TOTALS		
Calendar Year	**23**	**24**	**25**	**23**	**24**	**25**		**23**	**24**	**25**
Murder/Non-negligent Manslaughter	0	0	0	0	0	1		0	0	1
Negligent Manslaughter	0	0	0	0	0	0		0	0	0
Sex Offenses										
Rape	0	0	0	0	0	0		0	0	0
Fondling	0	0	0	0	0	0		0	0	0
Incest	0	0	0	0	0	0		0	0	0
Statutory Rape	0	0	0	0	0	0		0	0	0
Domestic Violence	0	0	0	0	0	0		0	0	0
Dating Violence	0	0	0	0	0	0		0	0	0
Stalking	0	0	0	0	0	0		0	0	0
Robbery	0	0	0	0	0	0		0	0	0
Aggravated Assault^	0	0	0	0	0	0		0	0	0
Burglary (Including Attempted Burglary)	0	0	0	0	0	0		0	0	0
Motor Vehicle Theft (Including Attempts)	0	0	0	0	0	2		0	0	2
Arson	0	0	0	0	0	0		0	0	0
Hate Crime	0	0	0	0	0	0		0	0	0
Arrests for Liquor Law Violations	0	0	0	0	0	0		0	0	0
Arrests for Drug Law Violations	0	0	0	0	0	1		0	0	1
Arrests for Illegal Weapons Possessions	0	0	0	0	0	0		0	0	0
Campus Discipline Referrals‡ for:										
Liquor Law Violations	0	0	0	0	0	0		0	0	0
Drug Law Violations	0	0	0	0	0	0		0	0	0
Illegal Weapons Possessions	0	0	0	0	0	0		0	0	0

WEAPONS POLICY OF

Baldwin Beauty Schools

This policy is pursuant to Texas State Law (GC Ch. 411.172 which pertains to a "shall issue" license and is subject to specific laws governing trespass while armed) and (PC 46.02 which, enacted on 01/01/2016, pertains to the right of an individual licensed to carry to also have the right to carry openly).Reference also Texas Penal Code's 30.06 and 30.07

Baldwin Beauty Schools Statement of Policy: Except as expressly provided via stated exception forthcoming, the possession of firearms, explosive or incendiary devices, or other weapons on the Baldwin Beauty School campus is prohibited. This policy shall apply to all students, employees, clients and visitors to the school.
"Weapons" include, but are not limited to, the following:

1. Firearms of any size or type of construction and ammunition;
2. Gas or air guns, including BB, pellet and paint ball guns;
3. Bows and arrows including cross-bows;
4. Blackjacks, bludgeons, batons, throwing stars, brass knuckles, etc.
5. Swords, spears and other similar cutting/thrusting devices
6. Any knife with a blade over 3.5 inches in length, including hunting and fishing knives;
7. All switchblade knives regardless of length of blade.
8. Fireworks, gunpowder, or explosive substances
9. Any harmless object designed to look convincingly like a firearm, explosive, or other weapon.

Exception**:** This policy shall not apply to:

1. A legally approved law enforcement peace officer (local, state or federal) when lawfully carrying a weapon in conformance with local, state and federal law

Violations: All violations of this policy shall be reported to the Baldwin Beauty School director or designee. Violators may be disciplined (in the case of students or employees of the school), banned from the Baldwin Beauty School campus, and criminally prosecuted in appropriate cases.

BALDWIN BEAUTY SCHOOLS
2025-2026
ANNUAL FIRE SAFETY REPORT

Under the Higher Education Opportunity Act of 2008 ("Act"), all colleges receiving federal funds are required to report fire safety statistics. Instructions on how to access this information will be distributed on an annual basis to all faculty, staff, and students, and to any applicant for enrollment or employment. Please keep this report as a resource document and refer to it throughout the year. This report is descriptive only. It is not intended to serve as a contract between the school and any other party. School security policies and procedures are subject to change at any time without notice. Any inquiries concerning information presented in this report may be directed to the school director at 512-458-4127.

DEFINITIONS (as defined by the Act)

Fires: any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Safety Systems: any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. Examples include sprinkler systems, fire detection devices, stand-alone smoke alarms, and fire doors and walls.

Fire Drills: a supervised practice of a mandatory evacuation of a building for a fire.

Fire-Related Injuries: injuries that resulted in treatment at a medical facility

FIRE LOG

A public Fire Log is maintained by the School Director. The Fire Log records, by the date that the fire was reported, any fire that occurred at the school. It includes the nature, date, time, and location of each fire. Entries are entered into the log within two days of receipt of the report of the fire.